#### SOUTH DAKOTA DEPARTMENT OF LABOR AND REGULATION

## **DIVISION OF LABOR AND MANAGEMENT**

Tel: 605.773.3681 dlr.sd.gov

## FIRST REPORT OF INJURY

## **GENERAL INSTRUCTIONS**

#### **EMPLOYEE**

- 1.A Notify employer immediately of injury, as required by SDCL 62-7-10.
- 2.A Complete all questions in the EMPLOYEE and INJURY/TREATMENT sections.
- 3.Á Sign the form.
- 4.Á Submit this form to your employer within three (3) business days after the injury.

#### **EMPLOYER**

- 1.Á Complete all questions in the EMPLOYER/EMPLOYMENT sections.
- 2.Á Sign the form.
- 3.Á Submit this form to your workers' compensation insurance carrier within seven (7) days of knowledge of the occurrence of the injury, as required by SDCL 62-6-2.
- 4.Á Give a copy of the form to the injured employee.
- 5.Á Keep the copy of the First Report of Injury for at least four (4) years from the date of injury, as required by SDCL 62-6-1.

#### **BODY PART CODES**

| 02 | Blindness one eye    | 44 | Chest, including ribs sternum, soft ribs | 78 | Ring finger at metacarpal bone   |
|----|----------------------|----|------------------------------------------|----|----------------------------------|
| 03 | Blindness both eyes  | 48 | Internal organs-other than heart, lungs  | 79 | Ring finger at proximal joint    |
| 04 | Deafness both ears   | 49 | Heart                                    | 80 | Ring finger at middle joint      |
| 05 | Deafness one ear     | 51 | Hip                                      | 81 | Ring finger at distal joint      |
| 10 | Multiple head injury | 52 | Upper leg                                | 82 | Little finger at metacarpal bone |
| 11 | Skull                | 53 | Knee                                     | 83 | Little finger at proximal joint  |
| 12 | Brain                | 54 | Lower leg                                | 84 | Little finger at middle joint    |
| 13 | Ear(s)               | 55 | Ankle                                    | 85 | Little finger at distal joint    |
| 14 | Eye(s)               | 56 | Foot                                     | 86 | Great toe metatarsal bone        |
| 17 | Mouth                | 57 | Toe (other than greater)                 | 87 | Great toe at proximal joint      |
| 19 | Face (facial bones)  | 58 | Toe (greater)                            | 88 | Great toe at distal joint        |
| 20 | Multiple neck injury | 60 | Lungs                                    | 90 | Multiple injury                  |
| 21 | Vertebrae            | 61 | Groin                                    | 92 | Other toe metatarsal bone        |
| 22 | Disc                 | 67 | Thumb metacarpal bone                    | 93 | Other toe at proximal joint      |
| 24 | Other                | 68 | Thumb at proximal joint                  | 94 | Other toe at middle joint        |
| 31 | Upper arm            | 69 | Thumb at distal joint                    | 95 | Other toe at distal joint        |
| 32 | Elbow                | 70 | Index finger at metacarpal bone          | 96 | Little toe metatarsal bone       |
| 33 | Lower Arm-forearm    | 71 | Index finger at proximal joint           | 97 | Little toe at distal joint       |
| 34 | Wrist                | 72 | Index finger at middle joint             |    |                                  |
| 35 | Hand                 | 73 | Index finger at distal joint             |    |                                  |
| 37 | Thumb                | 74 | Middle finger at metacarpal bone         |    |                                  |

Middle finger at proximal joint

Middle finger at middle joint

Middle finger at distal joint

### **Cause of Injury Codes**

Shoulder

Upper Back

Lower Back

| ~  | Cause of Injury Codes                            |    |                                                                                                                |  |  |  |  |  |
|----|--------------------------------------------------|----|----------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
| 01 | Body reaction/over reaction (includes chemicals) | 70 | Striking against or stepping on                                                                                |  |  |  |  |  |
| 03 | Temperature extremes                             | 78 | Struck or injured by moving parts of machine                                                                   |  |  |  |  |  |
| 13 | Caught in/under/between                          | 81 | Struck or injured, includes knife or sharp object, kicked, bit, etc. – struck by object, worker, patient, etc. |  |  |  |  |  |
| 25 | Fall from elevation                              | 89 | Hostile attack-person in act of crime                                                                          |  |  |  |  |  |
| 29 | Fall from same level                             | 90 | Other than physical cause of injury                                                                            |  |  |  |  |  |
| 50 | Motor vehicle                                    | 94 | Repetitive motion – callous, blister, etc.                                                                     |  |  |  |  |  |
| 56 | Bending/Lifting                                  | 97 | Repetitive motion-carpal tunnel syndrome, etc.                                                                 |  |  |  |  |  |
| 65 | Machinery/Equipment                              | 99 | Other                                                                                                          |  |  |  |  |  |

75

76

77

#### Nature of injury codes

| 00 | Not applicable       |
|----|----------------------|
| 01 | Allergy              |
| 02 | Disfigurement        |
| 71 | Occupational disease |
| 72 |                      |
|    | •                    |

# South Dakota Employer's First Report of Injury

| E<br>M                                                                                                             | SSN: Date of Birth: Name: (Last)                                                                                                                                                                 | Gender: M (First)                                                                                                              | F                                    | Dependents:                                                                                                                                                                                  | D.  | Education:                                                                                                                                                                                            | High School |  |
|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--|
| P<br>L                                                                                                             | Mailing Address:                                                                                                                                                                                 | (First)                                                                                                                        |                                      | ( Wildlie Illitia                                                                                                                                                                            | ''  | Less than i                                                                                                                                                                                           | nigh School |  |
| O<br>Y                                                                                                             | City:                                                                                                                                                                                            | State: Zip:                                                                                                                    | Telej                                | hone No.:                                                                                                                                                                                    |     | GED or Hi                                                                                                                                                                                             | gh School   |  |
| E<br>E                                                                                                             | Employee signature: (X)                                                                                                                                                                          |                                                                                                                                |                                      | Date                                                                                                                                                                                         |     | Beyond Hi                                                                                                                                                                                             | gh School   |  |
| I N J U R Y / T R E A T T M E N T                                                                                  | Date of Injury: Time of Injury County Where Injury Occurred: Time Work Day Began on Date of Injury: Date Returned to Work (if applicable): Address or Location of Injury: Description of Injury: | y Began on Date of Injury: a.m. p.m. Was Safety Equ<br>to Work (if applicable): Did Injury Occur on Employ<br>ation of Injury: |                                      |                                                                                                                                                                                              |     | (See Codes on Second Page) Body Part Injured  (If code 90, Multiple Injury, please specify body part codes for each body part injured.)                                                               |             |  |
|                                                                                                                    | Date Employer Notified of Injury:<br>Injury Reported to:                                                                                                                                         | Witness:                                                                                                                       |                                      |                                                                                                                                                                                              |     | Nature of Injury  Cause of Injury                                                                                                                                                                     |             |  |
|                                                                                                                    | Type of Treatment (please check one)  No Treatment  On-Site Treatment  Clinic  Emergency Room  Hospitalization                                                                                   | If treatment sought, please sp Medical Practitioner, Clinic of Mailing Address: City: Telephone No.:                           |                                      |                                                                                                                                                                                              | Zip |                                                                                                                                                                                                       |             |  |
| E                                                                                                                  | MPLOYER/EMPLOYMENT INFORMATION:                                                                                                                                                                  |                                                                                                                                |                                      |                                                                                                                                                                                              |     |                                                                                                                                                                                                       |             |  |
| Er<br>M<br>Ci<br>Te                                                                                                | nployer Name (DBA): ailing Address: ty: elephone No.:                                                                                                                                            | # Employees:<br>State:<br>County Where Employer Locat                                                                          | Emp Date Emp State: Zip: Emp Emp Emp |                                                                                                                                                                                              |     | oloyment Type: Regular or Temporary  o. Status: FT PT Seasonal Volunteer  e Employee Hired: oloyee's Position: oloyee's Time in Current Position: oloyee's Hours Per Week: oloyee's Current Wage: per |             |  |
| CLAIM OFFICE INFORMATION  NAICS for Employer Being Insured (Nature of Business):  Carrier Code FEIN (Claim Office) |                                                                                                                                                                                                  |                                                                                                                                |                                      | Check if Claim Office is same as Insurance Provider If not, you must complete the following UNDERLYING INSURANCE PROVIDER INFORMATION Carrier Code (If applicable) FEIN (Insurance Provider) |     |                                                                                                                                                                                                       | RMATION     |  |
| Claim Office                                                                                                       |                                                                                                                                                                                                  |                                                                                                                                |                                      |                                                                                                                                                                                              |     |                                                                                                                                                                                                       |             |  |
| Claim Office Address                                                                                               |                                                                                                                                                                                                  |                                                                                                                                | R                                    | Represented Entity Name                                                                                                                                                                      |     |                                                                                                                                                                                                       |             |  |
| c                                                                                                                  | ity State                                                                                                                                                                                        | ZipCode                                                                                                                        | A                                    | ddress                                                                                                                                                                                       |     |                                                                                                                                                                                                       |             |  |
| Т                                                                                                                  | elephone                                                                                                                                                                                         |                                                                                                                                | c                                    | ity                                                                                                                                                                                          |     | State                                                                                                                                                                                                 | Zip Code    |  |
| E                                                                                                                  | mail Address T                                                                                                                                                                                   |                                                                                                                                | T                                    | elephone Number                                                                                                                                                                              |     |                                                                                                                                                                                                       |             |  |
| Claim Office Claim #                                                                                               |                                                                                                                                                                                                  |                                                                                                                                |                                      | Policy Number<br>Effective Dates                                                                                                                                                             |     |                                                                                                                                                                                                       |             |  |
| Date Notified Date to DOL                                                                                          |                                                                                                                                                                                                  |                                                                                                                                | A                                    | Adjuster/Contact Person                                                                                                                                                                      |     |                                                                                                                                                                                                       |             |  |

For information regarding the Workers' Compensation System please visit www.sdjobs.org

**DLR-LM-101**